

# KBH Brumbies Hockey Club

## Selection Policy for Senior Teams

### Background

Player selection will be based on achieving Club Objectives and Team Goals. All players, coaches and team managers must be familiar with and committed to achieving our Club Objectives and Team Goals.

### Club Objectives:

- To provide a playing and team environment that will allow every player to enjoy their hockey and play to their full potential
- To grow our player membership through the successful transition from juniors, while retaining and attracting new players
- To build a level of player stability within teams as the season progresses, while maintaining a level of sufficient flexibility as required
- To maintain a balance of experienced players and youth in each team (where possible).
- **At all times play by the rules, respect officials, opposition and teammates**

### Performance to Friendship Principles:

Senior hockey selection will be managed in accordance with the following principles:

- Premier league (PL) squad – comprising PL, PLR and the top Pennant grade. – selection will be performance based
- Development teams – selection to be predominately performance based although some regard should be had for friendship groups and best opportunity for developing players.
- Social teams (Metro grades) – selection to be based predominately on friendship groups

### Selection Criteria:

- Physical aspects: e.g. skill, game performance strength, fitness, mobility, and ability
- Mental aspects: Attitude, discipline, determination, teamwork, decision making, and ability to read the game
- Training – attendance, commitment to and performance
- Commitment to team values as agreed pre-season and Club 'values'
- Leadership and/or experience

- Other aspects: Team balance and stability, mix of experience, youth, positions and

### **Selection Decisions:**

- Selection decisions will be made by the team coaches together with the chair of selectors
- Under certain circumstances players may come from outside a training group/squad in order to obtain an appropriate team balance
- Players should not assume that by playing in one team one week will confirm that they will be playing in the same team the following week.

### **Training and Selection Process:**

- Training for the PL Squad will be on Tuesdays. Selection for the following round of matches will take place after training on Tuesday.
- Selected all teams will all be posted on facebook as soon as possible following Tuesday training. Selected teams will always be posted before Thursday training.
- Firsts and seconds players are required train twice a week unless agreed with the relevant coach
- It is expected thirds and fourths players train a minimum of once a week

### **Communication:**

- Communication to players moving between teams is the responsibility of the team coach, and should be face to face or by phone. Email and text messages are not suitable and should only be used as a last resort.
- Ongoing communication between coaches and a player regarding that player's progress is encouraged.
- It is each player's responsibility to inform the chair of selectors, their coach and their team manager of their unavailability for training or matches as soon as it is known.

### **Policy Review;**

This policy will be reviewed annually after its introduction. This will ensure that the policy remains current and practical.

**Last amended 24/2/2020**

## **KBH Brumbies 2020 Selection contacts;**

Women's Chair of Selectors:

- Steven White - [stevekat@bigpond.net.au](mailto:stevekat@bigpond.net.au) , 0417 117 910 ( Premier League and P.L. reserves, Pen C)

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Head Coach & Premier League 1 Coach;

- Sean Walsh – [seanwalshy@hotmail.com](mailto:seanwalshy@hotmail.com) , 0409 338 190

Vic League 1 Reserves Coach;

Pennant C Coach;

Pennant D Co-Ord/Manager

Pennant E Coach;

Metro Coach;

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Men's Chair of Selectors	Peter Hovenden
Men's Vice President	Bill Allen <a href="mailto:mensvp@kbhbrumbies.com">mensvp@kbhbrumbies.com</a>
PL Coach	Marty De Man <a href="mailto:mensplcoach@kbhbrumbies">mensplcoach@kbhbrumbies</a>
PLR Coach	Luke Mooney
Pen B Coach	Peter Hovenden
Pen C Coach/Leader	Tristan Harris
Pen E Leader	Lachie Walmsley
Pen F Leader	Matt Kong
Metro A Leader	Ben Hartun
Metro A or B	Vanessa Steele
Metro B	Shane Smith